

## Letter of Agreement

### Expanded Flex Scheduling

This Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the "District") and THE LAKEVIEW EDUCATION ASSOCIATION/MEA/NEA (the "Association").

The District and the Association recognize the need for expanded flex scheduling, on a limited basis, and as a trial for the 2023-2024 school year. This schedule would be only for instruction that the District deems necessary to be delivered outside of the established school day. This expanded use of flex scheduling will be offered at the sole discretion of the District.

#### Article 6, C(6)

With the knowledge and prior approval of their supervisors, teachers may flex their normal work hours except on days when there are required meetings. The alternate flex schedule must be consistent and communicated by the teacher to parents/guardians and students to assure accessibility. Under a flex arrangement, teachers may not report later than Five (5) minutes prior to student arrival and may not leave earlier than Five (5) after student dismissal, **except as necessary for scheduled instruction occurring beyond normal student dismissal**. Flex schedules will be subject to review and approval on a trimester basis. Teachers working on a flex schedule are responsible for completion of all professional duties and shall work not less than the minimum amount of time established for the work day in ¶C(1) and C(2) of this Article.

This agreement is valid only for the 2023-2024 school year.

Neither the District nor the Association waive any other rights or protections under the Master Agreement.

FOR LAKEVIEW SCHOOL DISTRICT

By: Muller  
Its: Asst. S.D. of H.R.  
Dated: 5/18/23

FOR LAKEVIEW EDUCATION  
ASSOCIATION/MEA/NEA

By: Carrie J. Rac  
Its: LEA President  
Dated: 5/15/23